



North Shore Winter Club - COVID 19 Response Protocol

** This information is current as of 2:00pm, September 30, 2020 from the Public Health Authority, but subject to change.*

The following document outlines the response procedures in the event we receive a report of illness and/or a positive COVID-19 test. This includes employees and members of the NSWC.

Definition: 'Close Contact' is defined as spending **up to 15 minutes** in close proximity to a person that has tested positive.

Non-Contact Service Employee

These employees include:

1. Housekeeping Staff
 2. Facilities Staff
 3. Kitchen Staff
 4. Administration Office Staff
- These employees typically do not have close encounters with members.
 - If an employee feels sick prior to work, they must inform their departmental supervisor, stay home from work and be tested if they are experiencing COVID-19 symptoms (see Appendix A).
 - Once at work, if an employee does not feel well, they must inform their direct supervisor and must leave work immediately, monitor symptoms and be tested if they are experiencing COVID-19 symptoms.
 - If the staff member **tests positive**, he/she should be self-isolating at home, with guidance from local public Health Authorities.
 - Once we have been informed an employee has tested positive for COVID 19, management will identify any additional staff that they may have had close contact with. Those individuals must be removed from the schedule and stay self-isolated at home, and follow instructions from the Health Authority. While we will do our best to protect the employee's privacy, this information will be important in the following days.

- Management may inform the membership if a case produces any positive results. An account of the events may be communicated with the membership protecting all those involved.
- All areas where the affected staff members have come into contact with must be immediately and thoroughly sanitized.
- Once all areas are cleaned, work shall continue based on available staff. This could include modified service levels, or a potential closure based on individual circumstances.
- Those testing negative, should follow public Health Authorities for when the staff member is cleared from self-isolation and can return to work.

Contact Service Employees

These employees include:

1. Front Desk Staff
 2. Front of the House (F&B) Staff
 3. Athletics (all sports, lifeguards and youth programs)
 4. Managers
- These employees include those working with members involving direct service.
 - If an employee feels sick prior to work, they must inform their department supervisor, stay home from work, monitor symptoms and be tested if they are experiencing COVID-19 symptoms.
 - Once at work, if an employee does not feel well, they must inform their direct supervisor and must leave work immediately, monitor symptoms and be tested if they are experiencing COVID-19 symptoms.
 - **Members and staff having direct contact with the unwell staff member will be informed so they can make their own decision to monitor their symptoms and get tested if exhibiting COVID-19 symptoms.**
 - If the staff member **tests positive**, he/she should be self-isolating at home, with guidance from local Health Authorities.
 - Once we have been informed an employee has tested positive for COVID-19, management will identify any additional staff that they may have had close contact with. Those individuals must be removed from the schedule, asked to self-isolate at home, and monitor symptoms. If COVID-19 symptoms are experienced, they must get tested.
 - Management will inform the greater membership if a case produces any positive results. A detailed account of the events may be communicated, protecting the identity of all those involved.

- All areas where the affected staff has come into contact with must be immediately and thoroughly sanitized. If necessary, the area or service will be closed until it is safe to reopen.
- Once all areas are cleaned, work shall continue based on available staff. This could include modified service levels, or a potential closure based on individual circumstances.
- Those testing negative, should follow public Health Authorities for when the staff member is cleared from self-isolation and can return to work.

Member

If a member reports they are feeling ill or experiencing COVID-19 symptoms:

- The member should be self-isolating at home and monitoring their symptoms. The member should inform the NSWC as soon as they engage in the testing process.
- At this time, the remaining family does not need to self-isolate from the Club, as long as they're not showing symptoms. A mask should be worn at all times while at the Club.

If a member reports that they have **tested positive** for COVID-19:

- The member needs to self-isolate as per the guidelines provided by the Health Authority.
- The Club will gather background information (bookings/dates & times in club etc) for the member should it be needed/requested by public Health.
- All members having close contact will be notified by the Health Authority and asked that they self-isolate, monitor symptoms and consider getting tested if experiencing COVID-19 symptoms.
- All other family members who had direct contact with the affected member, should also be self-isolating at home and monitoring their symptoms, getting tested if COVID-19 symptoms arise.
- All employees having close contact with an affected member should be removed from the schedule and asked to self-isolate at home, monitor symptoms, and get tested if COVID-19 symptoms arise.
- Management will inform the greater membership of any positive results. A detailed account of the events may be communicated protecting all those involved.
- All areas the member may have come into contact with will be deep cleaned and sanitized.
- Once all areas are cleaned, work shall continue based on available staff. This could include modified service levels, or a potential closure based on individual circumstances.
- The member who tested positive may only return to the club when Health Authority protocols allow.
- Those testing negative, should follow public Health Authorities for when the member is cleared from self-isolation and can return to the Club.

Procedure for Parents

If someone on your child's hockey team has symptoms or tests positive for COVID-19, what are the next steps?

- If a child is showing symptoms of COVID-19, they should stay home and get tested immediately, continuing to self-isolate until the test results are received. At this time, the remaining family does not need to self-isolate, as long as they're not

showing symptoms; they should continue to monitor their symptoms, enhance personal hygiene and limit contact with the child as much as possible.

- Players of this team will be notified and are recommended to self-isolate and self-monitor until the results are received. This does not include those player's family members.
- If the individual in question receives a **positive test result**, the Health Authority will determine contact tracing and isolation requirements for the players of the team. It is possible, therefore, that one diagnosis on a team could lead to that team being required to pause hockey activities until the Health Authority determines it's safe to return, but not in all cases.

The above procedures are Management's response protocols as defined in each of the streams. These COVID-19 possibilities are very real, and we want to do our best to handle all future incidents with the upmost care, concern, and consistency.

Should more than one case develop in any one operating area, Management will treat these cases on a one-by-one basis, which could involve definitive closures for a period of time.

Contact Tracing

- The Health Authority performs all contact tracing for individuals who were in close contact
- The Health Authority will determine if anyone in the Club was in close contact with the person who tested positive for COVID-19 while they were potentially infectious
- The Health Authority will determine if anyone at the Club is a close contact that is required to self-isolate, and will determine these period of isolation.

Note: Only the Health Authority can determine who is a close contact.

If you **are** contacted by the Vancouver Coastal Health Authority, please follow their advice.

If you are **not** contacted by Vancouver Coastal Health Authority within 48 hours of the reported case, it has been determined that you or your child is not at risk of developing COVID-19. Members not otherwise directed from VCH should continue to access the Club.

The Health Authority does not recommend testing while asymptomatic because results are not accurate or useful.

To ensure personal privacy rights are maintained, we will not be providing private details. We ask both staff and members to please refrain from spreading rumours or gossip about who may or may not have tested positive, as speculation can be hurtful to individuals and the information is confidential unless you've been in contact.

Please be reassured that our Club will continue to implement strict protocols and procedures and cleaning practices so that members can continue to access the Club as safely as possible.

As a reminder, please continue daily health checks to monitor you and your family's symptoms (see Appendix A below) and practice enhanced personal hygiene protocols.

Respectfully,

Joanna Hayes

Joanna Hayes

General Manager | North Shore Winter Club

Appendix A**COVID-19 SYMPTOMS**

COVID-19 affects different people in different ways. Most infected people will develop mild to moderate illness and recover without hospitalization.

Most common symptoms:

- Fever
- Dry cough
- Shortness of breath

Less common symptoms:

- Runny nose
- Aches and pains
- Sore throat
- Diarrhea
- Conjunctivitis
- Headache
- Loss of taste and/or smell
- Skin rash, or discolouration of fingers and toes

Serious symptoms:

- Difficulty breathing
- Chest pain or pressure
- Loss of speech or movement

Seek immediate medical attention if you have serious symptoms. Always call before visiting your physician or health facility.

On average, it takes 5-6 days from infection for symptoms to show, but it can take up to 14 days.

The Health Authority does not recommend testing while asymptomatic because results are not accurate or useful.